

A New Year, And The Third Year For The Moments!

W elcome to the new year ! With it comes a lot of the same stuff, but also new stuff ! Some of the new stuff will be evident (or not) in this and subsequent issues. It has been "suggested" to me (by a non-craft worker), to tone down the heat of my editorials. I believe that everything that I have written about, is as true as I can confirm. Most of the feedback I receive is positive. Granted, this feedback is from fellow workers from various crafts, and not management. It should be quite obvious why this is so! As we all know, the same generalization is applied against us too. Everything in these Maintenance Moments is just my general opinion and in no way is meant to be taken as any official maintenance publication. So, with this said and cleared, here's the new issue !

I t's been brought to my attention that the employees morale is the sole responsibility of each employee. Mind you, the attitude of the uppers is that they do not in any way influence this by their actions or lack thereof ! I have also heard that these Maintenance Moments are enjoyed by the crafts that read them. So..... here is my donation to improving each employees morale !

C hristmas season is past us now and we can all be proud of the work that we all did in spite of the restrictions placed on us from those that restrict (management). No overtime in maintenance *until* we had 18 code eight work orders in one day ! All the Christmas prep that was thought to be done , wasn't ! Again I am not in the throne, so I don't know what restrictions

were placed against them, but I always believe that there is a bonus riding on each decision that is made. Instead of looking at what is best for our customers mail, the first thing considered is some personal financial stake ! This is the third straight year in which the entire Postal Service ended with a one BILLION dollar surplus ! Some of these savings were gleaned through pressure on the crafts, and difficult working conditions. Why is it then, that a manager will get a bonus for putting the workers in a vise ? I know that the bonuses are given only if large goals or an entire area achieves that goal, but I still don't believe that any reward should be given if it's for the dedication of others or the burden placed on others. There are companies that do work as a team and achieve the same type of goals. Saturn and the UAW come to mind. I guess we can only hope for the day that we can too.

A nyway, it's been fun these last two years of putting out the Moments. A little negative *sometimes*, but to the point *always* ! I am no instigator, but I *am* willing to put into print the general feelings of the craft. This is why I print. I do not intend to constantly pick on management, but they *are* the ones whose decisions affect *MY* job ! I take great pride in my work ethics and performance. If management held themselves to the same standards they hold us to, then I believe we really could achieve any goal set in front of us. A simple, yet, probably unattainable goal.

H ere's to the next year of Moments !!

