

## Belt Lacings, Work Orders And Airport Scanner Classes. What Do They Have In Common? Bad Decisions By Those Who Mismatch !

**B**ad decisions ? What can I possibly mean by this ? Well, let me tell you.....

**A**s of late, there has been the regular out-crop of really stupid policies and decisions. Let's start with the great belt lacing escapade! Many of you remember the episode we had with a MMO doing craft work on a belt. The "excuse" was that our guys were doing it wrong and too slow. Well, to cover his "mistake" he scheduled most of the MPEs to attend a class on how to lace a belt. It turns out that the guys who showed up to teach were only salesmen who didn't have a months experience between them. I suppose that equates to the 40 YEARS PLUS that our guys have! The belt that was used to teach the lacing was horrible. Hell, I never laced a belt, and I probably could have done better! So what does this all mean? It means that instead of facing an obvious screw up, the MMO drags all the MPEs through a complete waste of time so he saves face. I would think that this was a complete waste of postal funds!

**W**hich leads me to the next point. Work orders. I guess there is a new policy in which none of us or our supervisors are qualified to make work orders. The newer maintenance support clerks get this job now. Now, what if there are no clerks in on a certain day? I guess it all will end up getting taken care of. Sorta like PREDICTIVE MAINTENACE ! Talked about, but rarely acted upon! The entire postal management is cutting more and more so that inevitably the service begins to suffer! At what point does the service get so bad that we end up getting privatized? Is this their plot? To undermine all our work so we all look bad? Just

thinking out loud is all. In fact this brings me to my next point.

**T**he airport scanning classes that most of the ETs had to attend. It was about a scanner used at the airport used to track the two and three day mail. Why is this an issue? How about this! Up to a year ago, this function was not even monitored. Now it is being tracked to see where the delays are and how management can improve the flow of mail. Why is this so interesting you say? Because this year, MANAGEMENT BONUSES ARE DIRECTLY TIED INTO TWO AND THREE DAY DELIVERIES!! I guess up till now, the attitude was that the customers could just wait for their mail and be happy they got it at all! I am so very frustrated that operations misuse all the equipment. That they have reports that show jam rates are too high on the MLOCs, but machine utilization with the same machines is great. Don't they see the correlation's? What does it take to manage the mail? A rocket scientist? The quality of their and our management seems to be getting worse.

There are no degrees required, there are no stipulations of at least five years experience required, there is no training BY qualified management. You can see where all this goes. Just today, we had to teach an operations 204B how to look at a scheme book so she could figure out which sort plan to use. Training is so horrible for all the crafts that this whole place should be coming to a screeching standstill any day now!

**G**eez, are they ever going to admit how much they mismatch !?

